

## PARTICIPATORY FOUNDATION'S CODE OF ETHICS (CODICE DEONTOLOGICO)

- 1. All Members or Participants, by belonging to the non-profit foundation "Fondazione italiana per l'educazione alimentare," hereby referred to as the "Foundation," express their loyalty to the Foundation and its guiding principles, which they share, and undertake to respect its Statute, Code of Values (Carta dei Valori) and Code of Ethics (Codice Deontologico).
- 2. Each Member or Participant must:
  - operate in the best interest of the Foundation and respect its spirit of solidarity and mutualism, collaborating with its governing structure;
  - avoid damaging, with words or actions, the image of the Foundation and any of its members and entities that comprise it;
  - respect the rules of morals, privacy, professional ethics and civil coexistence.
- 3. Members or Participants, in acknowledging the non-profit nature of the Foundation, undertake to render their services with no economic gain, according to the type of membership established, and when formally assigned specific mandates by the President or the Board of Directors, in conformity with the Statute.
- 4. All members or any type of organization participating in the Foundation must respect the roles and the regulations established by the Foundation's Statute, the authorizations formally received, and legal regulations.
- 5. All powers of ordinary and extraordinary administration to pursue the Foundation's aims are reserved to the Board of Directors, except those requiring a decision of Members or the Assembly, according to the law or to the Statute.
- 6. Members and Participants can carry out professional activities on behalf of the Foundation only when authorized in writing by the President or the Board of Directors.
- 7. Members or Participants, be they individuals or legal entities, must not make commitments to third parties on behalf of the Foundation unless explicitly authorized by the Board of Directors, following the approval of the Members' Assembly.
- 8. By accepting positions that involve representational or operative responsibilities, Participants, as well as individuals who act on their behalf, set out to:
  - honor the positions they have assumed, respecting the rules of ethics and transparency, so that the Foundation may benefit from their specific skills;
  - immediately report any conflict of interest that might involve them;
  - maintain confidentiality regarding the information they acquired while carrying out their role.
- 9. All Members and Participants, must not take part in entities, companies or organizations whose aims or objectives are incompatible with the Foundation's activities, nor accept institutional roles in organizations that are competitors of the Foundation.
- 10. Under no circumstance shall Members or Participants exploit their affiliation to the Foundation for personal interests.
- 11. The Foundation does not permit exchanges of money, gifts or favors with third parties, anonymously and/or aiming to obtain direct or indirect benefits.